

This document describes the process and criteria for TSHG membership. The personnel in-charge of membership matters, is the Society membership secretary.

Target audience

Any person who is interested in research, diagnostics, therapeutics, education and advocacy in the field of human genetics or in issues pertaining to human genetics is eligible for membership in the Society, subject to approval by the TSHG Executive Committee

Article 7 of the TSHG constitution has defined 7 categories of memberships:

1. Ordinary/Regular membership – open to all eligible persons
2. Trainee/student membership – Open to PhD and postdoctoral fellows, residents and students participating in degree-granting programs. No individual shall remain a Trainee member for longer than five years without documentation of student, resident or postdoctoral fellow status
3. Institutional membership – Membership shall be open to institutions and organizations that support the objectives and activities of the Society
4. Affiliate membership – open to human genetics and related societies in Tanzania. These societies shall also encourage their members to become regular members of the Tanzanian Society of Human Genetics. Each constituent society shall nominate a member to the Committee of the Tanzanian Society of Human Genetics
5. Emeritus membership – Membership open to all persons who have retired from their position or practice and have been a “Regular

member” of the Society for at least five years. Emeritus members are entitled to all membership rights and benefits, but not required to pay dues

6. Honorary membership – Membership extended to individuals who have contributed to the research and training in human genetics, particularly in Tanzania, subject to approval of the Committee
7. Foreign membership – Tanzanian and foreigners who are registered and practice human genetics in foreign countries wishing to be members of the society with the requirements of membership
8. Fellowship – the highest honor conferred to an exceptionally distinguished person who has rendered outstanding services to the Society or who has distinguished Himself in the field of Genetics as to merit special recognition. A fellow shall be elected by the Council and be approved by the General Assembly of the Society.

Membership fees:

Every member of the Society, save for Honorary Members, is required upon admission to pay a registration fee (once off) of Tsh 20,000. Subsequent annual subscription fee of Tsh 25,000 for students and Tsh 50,000 for professionals and other memberships, respectively. The fees may change as may be determined by the Annual General Meeting from time to time.

Student-Members shall not pay subscription fees, exceeding one half (50%) of an ordinary Member fee.

RIGHTS AND DUTIES OF MEMBERS

Rights of Members

Subject to the provisions of this Constitution, a member of the Society has the following rights:

- a) Save for the Trainee, Foreign and Honorary members, a member has a right to vote on matters of the Society at the General Meeting
- b) To have his name in the Registry of the Society
- c) To be provided with information on the activities of the Society
- d) Save for the Trainee, Foreign and Honorary members, to be eligible to elect or be elected to office in the Society.
- e) To participate in all general activities of the Society

Duties of Members

It is the duty of all members to:

- a) Uphold the Constitution of the Society
- b) Contribute, participate in the activities of the Society and endeavor to ensure that the objects of the society are met
- c) To pay all membership fees and subscriptions to the Society as prescribed above

TERMINATION OF MEMBERSHIP/READMISSION

Termination of membership

Membership to the Society will cease in cases of:

- a) Death of a Member

- b) Official resignation in writing from the member to the personnel responsible for membership in the Executive Committee (membership_secretary@tshg.or.tz) three weeks in advance.
- c) Subscriptions arrears for two consecutive years
- d) A conduct by the Member that persistently or seriously undermines the aims and objectives of the Society; consistent prejudice on status and interests of the Society; subject to expulsion recommendation by Executive Committee and approval by the General Assembly. The Member in question will be given thirty days' notice in writing of such misconduct within which he should submit a written statement of defense or explanation to the Executive Committee, on the alleged misconduct. If the Executive Committee is not satisfied with the explanation, or the Member fails to submit one at all, he/she will be suspended and the recommendation for final ruling submitted to the General Assembly.

Readmission to Membership:

Any member whose membership has been terminated for alleged misconduct as described above may be readmitted to the Society by a resolution of the General Assembly upon application for readmission to the Executive Committee, PROVIDED that at least two years shall have elapsed from the date of expulsion.

Application for Membership

Every candidate for membership shall submit a formal application for membership through the Society website. In effect from October 2022,

all applicants must be seconded by two referees who are full ordinary members in the society for at least 3 years.

Applicants will hear from the Society on acceptance or refusal for membership within a period of one (1) month after submission of the application. Where an Application has been refused, the reasons for such refusal shall be communicated to the Applicant. The Applicant may submit a new application for consideration after a period of one year.

Every member of the society will be provided with a Registration number; and the Society shall keep an updated registry of its members.

Membership Submission

Upon submitting the application form, you will hear from the Executive Committee within one (1) month. If accepted to join the Society, you shall be required to pay mentioned fees above within 3 months. Instructions for paying will be sent with the acceptance notice.